

I Am, We Are (IAWA) a nonprofit that empowers youth in Africa and across her diaspora with the tools they need to own their future, is seeking five dedicated, socially-oriented and intrapreneurial university students or recent graduates from the North West Province (Rustenburg area preferred) to help facilitate a one-year leadership development program for secondary school students.

I AM, WE ARE

IAWA engages African American secondary school aged youth and their families in holistic programs that empower youth to be agents of their own development. IAWA's values-based and trauma-informed curriculum supports youth during their critical adolescent years, and instills the hope, purpose, fortitude and mental well-being they need to transition to an economically self-sufficient adulthood.

In this spirit IAWA launched the Morafe Leadership Development Program (Morafe) in 2021 – a three-part cross-cultural learning experience founded on the principles of personal consciousness, global awareness, entrepreneurial mindset, and social responsibility. In Year 1, Morafe brought together 10th graders from the Royal Bafokeng Nation, in the North West Province and Prince George's County, Maryland, USA for a seven-month cross-cultural virtual experience. In Year 2, these youth will continue in their leadership enrichment with an added layer of entrepreneurial exploration to fund a Summer 2023 immersion experience in Johannesburg and Cape Town.

IAWA is a registered non-profit organization in the United States of America and the Republic of South Africa. Learn more about IAWA at www.iamweareyouth.org.

What You Will Do

Youth Facilitators promote a nurturing environment that supports tomorrow's leaders by ensuring that the places where they spend the majority of their time--home, school, and community--are positive, safe spaces that support their social and emotional well-being.

During two weeks of July 2022 (11th-22nd), you will support the implementation of IAWA's socio-emotional learning/leadership development programme, the Morafe Leadership Development Programme.

Your role will be preceded by a one-week leadership intensive the first week of July, where experts in education, entrepreneurship, and youth development will empower you with the skills to excel as a Youth Facilitator.

Over the next year, you will support a cohort of Morafe Ambassadors in camps during the October 2022 (3rd-15th) and March 2023 (March 27th-April 1st) school holidays that will further their personal development and support their entrepreneurial/fundraising projects.

In June/July of 2023 you will serve as a "chaperone" on the culminating 10-day capstone trip to Johannesburg and Cape Town, affording you an immersive service-learning experience at no cost to you.

What You Will Get

- ▶ Hands-on and real time experience in an international, Pan-African context
- ▶ Training, mentoring, and 1-1 coaching from US and South African social work, youth development, and social entrepreneurship experts
- ▶ Real world, out-of-school classroom experiences teaching and mentoring high-school aged youth
- ▶ Opportunities for leadership and decision-making; your work is integral to the development of IAWA
- ▶ Visibility; we are a small, close knit group and your voice will be seen and heard
- ▶ Extended network for future career options; wherever your interests may lie, IAWA can help you make unique connections with people who can help you along the way

You're a Great Fit If You

- ▶ Desire to use your skills, knowledge, and voice to better the world, while empowering the next generation of youth
- ▶ Possess a passion or working knowledge of social emotional learning, positive psychology or other similar education processes
- ▶ Possess a passion or demonstrated understanding of entrepreneurship, youth development and community programming
- ▶ Are self-motivated and manage time effectively, permitting you to work both independently and on a team
- ▶ Are creative and intellectually curious
- ▶ Currently enrolled at in an accredited educational institution located working towards receiving a Bachelor's Degree in Education, Youth Development, International Development, Psychology, Social Work Business, Marketing, Accounting, Entrepreneurship or related fields. Recent Graduates and Master's Degree students are also welcome.

Commitment

- ▶ Over the one-year fellowship you are asked to attend a 5-day, 6-hour training; two 2-week camps and one one-week camp; a 10-day trip to Johannesburg and Cape Town, and a closing 4-hour workshop.
- ▶ This is a paid fellowship. All participants will receive a stipend.

Thank you so much for your interest. To apply send your resume, along with three professional references and a cover letter, that details why you are interested in this position and how this position aligns with your passions to info@iamweareyouth.org. Questions may be directed to info@iamweareyouth.org.